



Health, Safety, Environment and Community Policy

We will conduct our business with respect and care for our employees, contractors, people and the environments in which we operate. Our vision is zero harm to people and the environment while creating value for our shareholders. Excellent safety, health, environment and community (HSEC) performance is an integral part of our business success and corporate commitment.

To achieve our HSEC vision we commit to:

- Continually pursue the goal of **Zero Harm** to people and the environment
- Enable a working environment where diversity is valued and all people are always treated with respect
- Utilize the company health, safety and environment management system (HSEMS) as the foundation for managing all safety and environmental matters
- Embrace continuous improvement in our operations and management
- Establish performance targets as part of our business plans and periodically evaluate the progress of implementation of our HSEMS
- Foster an ongoing open dialogue with our stakeholders regarding our activities and performance
- Annually report our performance and achievements to stakeholders
- Conduct all operations in conformance with Georgian Regulations and international best practices
- Embrace environmental stewardship that supports and enhances the relationship with the communities where we operate
- Provide the leadership and resources necessary to fulfill our commitments
- Establish a culture in which all employees, contractors, and partners value, share and honor this commitment to our HSEC Policy.

Zaza Mamulaishvili

President and Chief Executive Officer

“Our work is never so urgent or important that we cannot take time to do it safely”

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